

The background features a stylized DNA double helix structure. The two strands are represented by thin, light-colored lines that curve and rise across the frame. Between these strands are numerous small, semi-transparent spheres in various colors, including yellow, orange, red, blue, and green, which represent the base pairs. The overall aesthetic is clean and scientific, set against a dark, gradient background that transitions from a deep purple at the top to a dark blue at the bottom.

CRS

CharlesRussell  
Speechlys

Knowing what matters

# Introducing our Firm

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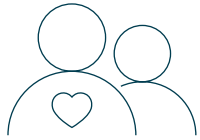


# About Us





# Why is Charles Russell Speechlys the right choice?



## We're only human

And we consider that our superpower, not a weakness. We are proud to put people at the centre of our practice.

We've built our firm on establishing trusted, personal relationships with our clients. After all, we are here to guide them through their most pressing challenges and most rewarding opportunities.

We do this by getting to the heart of our clients' needs to bring them best-fit solutions – based on our years of experience, collective legal expertise and global reach.

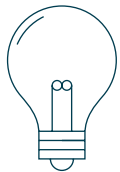


## We love a challenge

We see how quickly the world is changing and what that means for our clients.

We don't just keep pace with this change, we constantly move forward to meet it. So that we can support our clients through whatever they face. We've forged a collaborative and creative culture that gives us the freedom to think ahead and to think beyond.

So we can pave the way to success for our clients – today and tomorrow, wherever they are in their journey and whatever comes next.

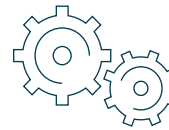


## We chase solutions

We know it's not enough to understand the law – we have to understand our clients just as well. So we apply a people-focused lens to every action we recommend.

We'll interrogate your challenge from every angle – but never lose sight of the big picture or the people involved.

Our aim is to use our market intuition to put our clients ahead of the game, bringing you proactive solutions to problems you haven't yet seen coming.



## We work with:

- Individuals, families and their businesses
- Investors and entrepreneurs
- Professionals and senior executives
- Landed estates and historic properties
- Major corporates and institutions
- Growth businesses
- Wealth advisors and accountants
- Financial and property advisors
- Charities and philanthropists

Whether your business operates in a single country or across borders, we'll put together your perfect team – pulling from our people's sector and geographical expertise and our partnerships with the best law firms across the world.



## Our Firm

### Empathy and integrity are key pillars of our character. Our ability to understand people makes us who we are.

We are an international law firm with a focus on private capital, at the intersection of personal, family and business. We work together to build deep and trusted relationships that deliver meaningful value. We do this with empathy, attention, and clarity. No jargon, no attitude. We know what matters.

We are here to guide you through your most pressing challenges and most rewarding opportunities. We do this by getting to the heart of your needs to bring you best-fit solutions.

Being personally invested has made us a leader in the world of dynamic growth and family businesses, and among the world's leading creators and owners of private wealth and their families. Major corporates and institutions benefit from our personalised approach as we embed ourselves in the teams of our clients. Working alongside them and connecting them with the right people across our firm to help them excel in new opportunities.

Our firm is headquartered in London with offices across the UK, Europe, Asia and the Middle East. Whether your business operates in a single country or across borders, we'll put together your perfect team – pulling from our sector and geographical expertise and our partnerships with the best law firms across the world covering 200 legal jurisdictions.

Learn more at [charlessrussellspeechlys.com](https://charlessrussellspeechlys.com)

"To achieve the best results for you, we work together, collaborating and really engaging with you in a way that feels like we're an extension of your business and your family.

We want to talk to you about solutions to problems you don't yet know you're about to encounter, but that we see on the horizon. We will be an advocate for you and a trusted advisor that's involved in all your big strategic decisions. We'll be someone you don't just call when you have a problem, but who you want to stay readily in contact with."



SIMON RIDPATH  
MANAGING PARTNER



# Areas of Expertise





# Construction, Real Estate & Disputes

We've learned that the ideal partner for clients in the Real Estate and Construction sector takes the initiative. That takes a genuine enthusiasm for the exciting projects that happen in this space.

We offer advice that spans the property asset life-cycle – from the planning and investment stages to management, occupation and development, through to the point of sale. We'll dig deep into your portfolio to help you realise its full value – supporting you in tackling changing regulations, ESG requirements, complex taxation issues or corporate structures.

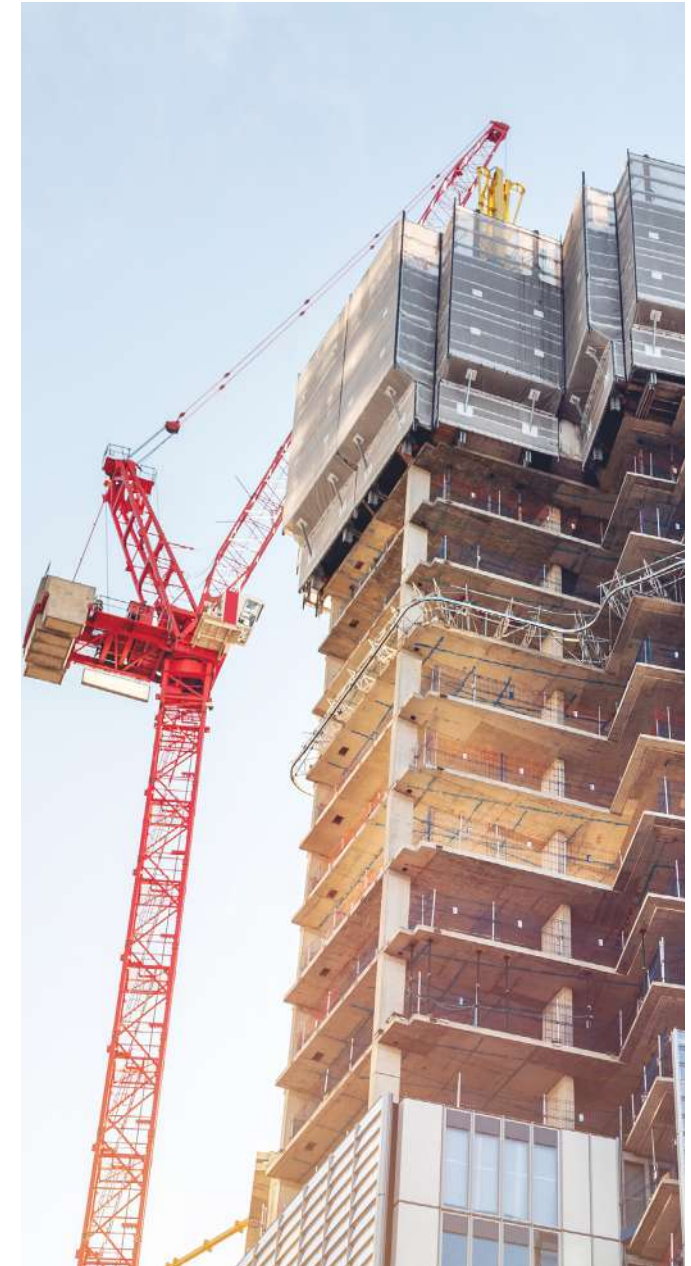
Our deep bench of specialist advisors makes the complex manageable, working with you to navigate evolving demands, unearth fresh opportunities and set new horizons. Having such a large team of specialists means that we can handle the most complex deals whilst providing a seamless service delivery throughout the life cycle of a project.

Learn more at [charlesrussellspeechlys.com](https://www.charlesrussellspeechlys.com)

Unlike many other firms, our team work seamlessly across different jurisdictions servicing clients from a 'one team' perspective, regardless of geography, and leveraging specific expertise from our international offices as and when required. Our team includes dual-qualified barristers and solicitors, engineers, and accredited mediators and adjudicators, meaning when it comes to disputes, we can call in the talents of our global team to minimise disruption and maximise net recovery – so that you can get on to the next challenge.

## We're here to help you with:

- Construction & Infrastructure
- Hospitality & Leisure
- Investment & Development
- Occupier Services
- Planning & Environment
- Private Property
- Real Estate Disputes
- Real Estate Finance & Tax
- Regeneration & Strategic Land





# Disputes & Regulatory

We know our clients want to be confident that we can deliver the right result when it counts. But also that what constitutes a win can mean different things to different clients.

That's why our first move is to get to know you, your business and the commercial landscape intimately – so that disputes can be resolved efficiently and effectively or avoided altogether.

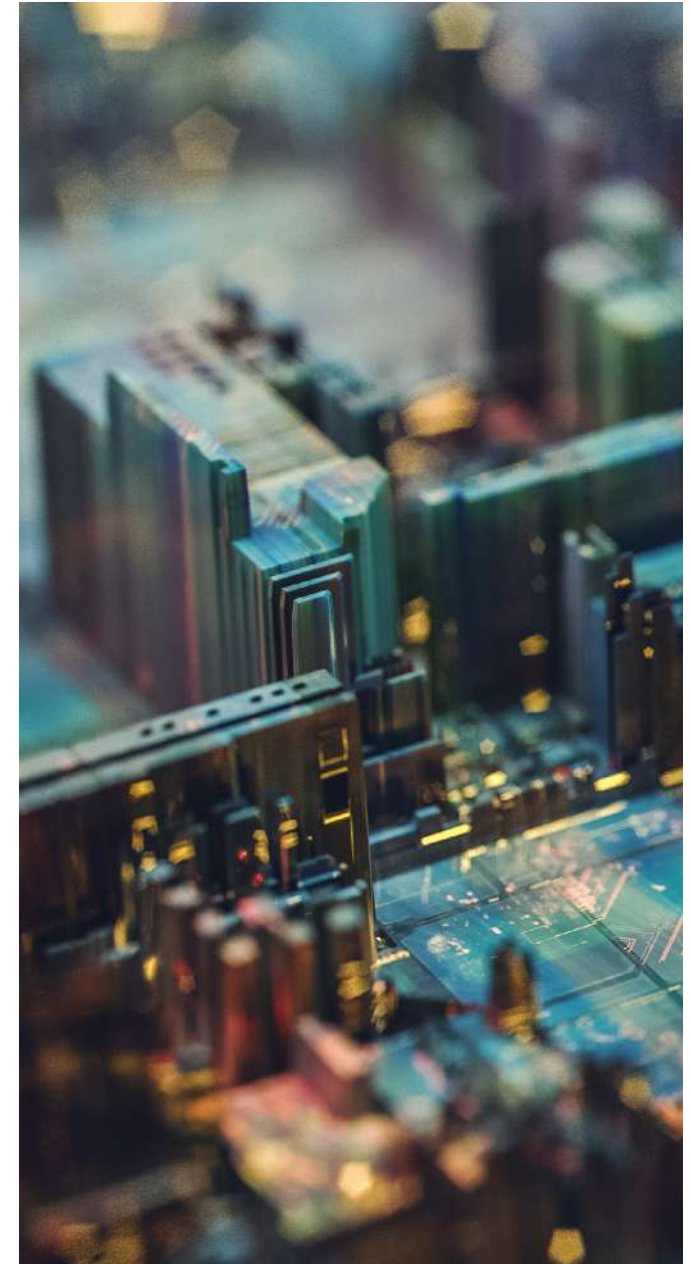
We'll work quickly to get to the heart of your issue take the initiative and innovate where it's needed. We know that off-the-shelf is off the table, so we draw on our experience with a range of clients to bring you tailored, strategic and pragmatic advice.

It's simple. We're driven to achieve a successful outcome for every client – every time and whatever it takes.

Learn more at [charlesrussellspeechlys.com](https://charlesrussellspeechlys.com)

## We're here to help you with:

- Anti-Bribery & Anti-Corruption
- Corporate Restructuring & Insolvency
- Fraud & Asset Recovery
- Intellectual Property Disputes
- International Arbitration
- Investigations
- Private Wealth Disputes
- Real Estate & Construction Disputes
- Shareholder Disputes







# Our Advisory & Transactional Services

**What's your story? That is the first thing we ask new clients – so that we fully understand their needs and aims from the start.**

We embed ourselves in our clients' teams and work right alongside them to build strong relationships based on trust. Then we connect them to the right legal experts across our firm to help them excel in new opportunities and grow their business.

Wherever you are in your business growth story, you won't be going it alone as you go forward.

We help start-ups find the right financial structure, connect with funding markets and prepare for the next stage of growth.

We give fast-growing companies responsive advice that lets them scale-up, develop brands, build market share and attract new investment.

We act as a partner to established multi-nationals who need full-service legal support to operate across multiple jurisdictions.

For us it's not just about the next deal, it's about the next decade.

Learn more at [charlesrussellspeechlys.com](https://charlesrussellspeechlys.com)

## We're here to help you with:

- Banking & Finance
- Commercial Contracts
- Corporate
- Employment
- Immigration
- Financial Services & Funds
- Data protection & Privacy
- Corporate Tax





## Our Sectors

We are passionate about embedding ourselves deeply across the sectors and industries we are most active in. This allows us to better understand our clients' needs, and how best to advise them.

We're always ready to fight for our clients, no matter what challenges they're facing. And we'll keep doing that, to help them change the future of their business.

We also work with people investing in the technology that underpins the future for all of us. Not only large infrastructure and communication networks, data centres and cutting edge AI, but also the everyday tools every business needs.

Our teams' consumer expertise helps our clients stay on top of emerging trends, seize new opportunities, reach beyond their competitors, and succeed in new markets.

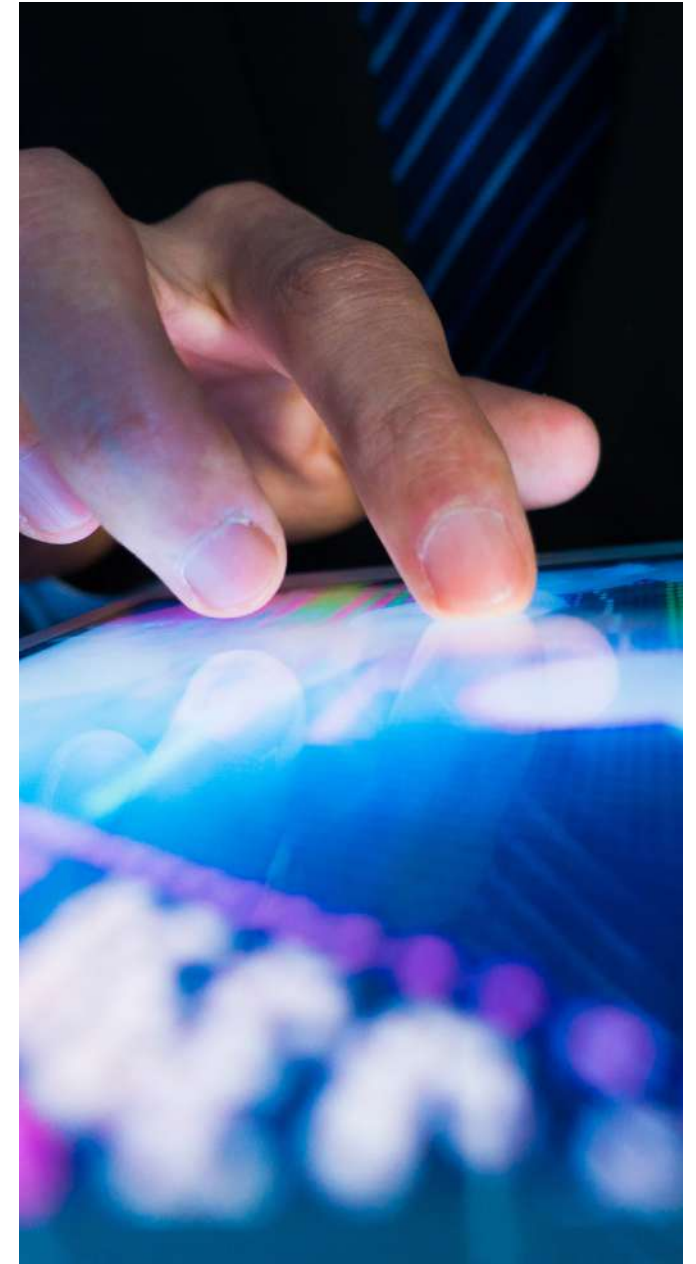
It's exciting to collaborate with some of the most creative individuals within large organisations – and we're fired up by your ambition.

But we know you have your work cut out. Being at the cutting edge comes with its own challenges – rely on us to keep you ahead of them all.

Learn more at [charlesrussellspeechlys.com](https://charlesrussellspeechlys.com)

### We work with clients across:

- Consumer Brands
- Digital Media & Entertainment
- Engineering & Manufacturing
- Energy
- FinTech
- Food & Beverage
- Healthcare
- Retail & Leisure
- Sport
- Technology & Digital Infrastructure





# Private Wealth

When it comes to private wealth, we go way back. Our private clients have shaped our business, and we've worked with some of them for more than a century.

This means we know that getting it right for them is about far more than financial advice. It means making an authentic connection and being part of the conversation about where they want to go and how to get there.

We help investors and entrepreneurs deal with the diverse demands of building a business and support senior professionals who want a trusted advisor to give their personal affairs priority.

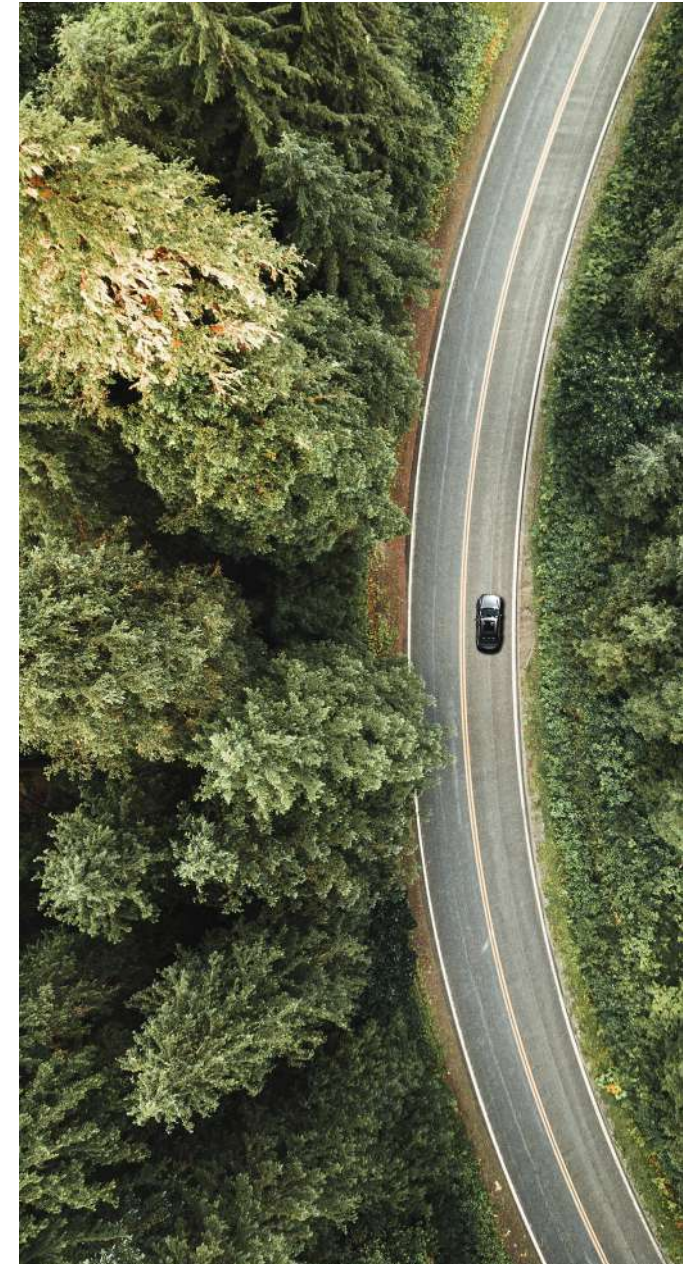
We guide international operators through cross-border complexity and help owners of historic properties meet age-old challenges in a modern world.

Our expertise may be built on our heritage, but we keep our eye on the future – so we can guide clients to success today and for generations to come.

Learn more at [charlesrussellspeechlys.com](https://charlesrussellspeechlys.com)

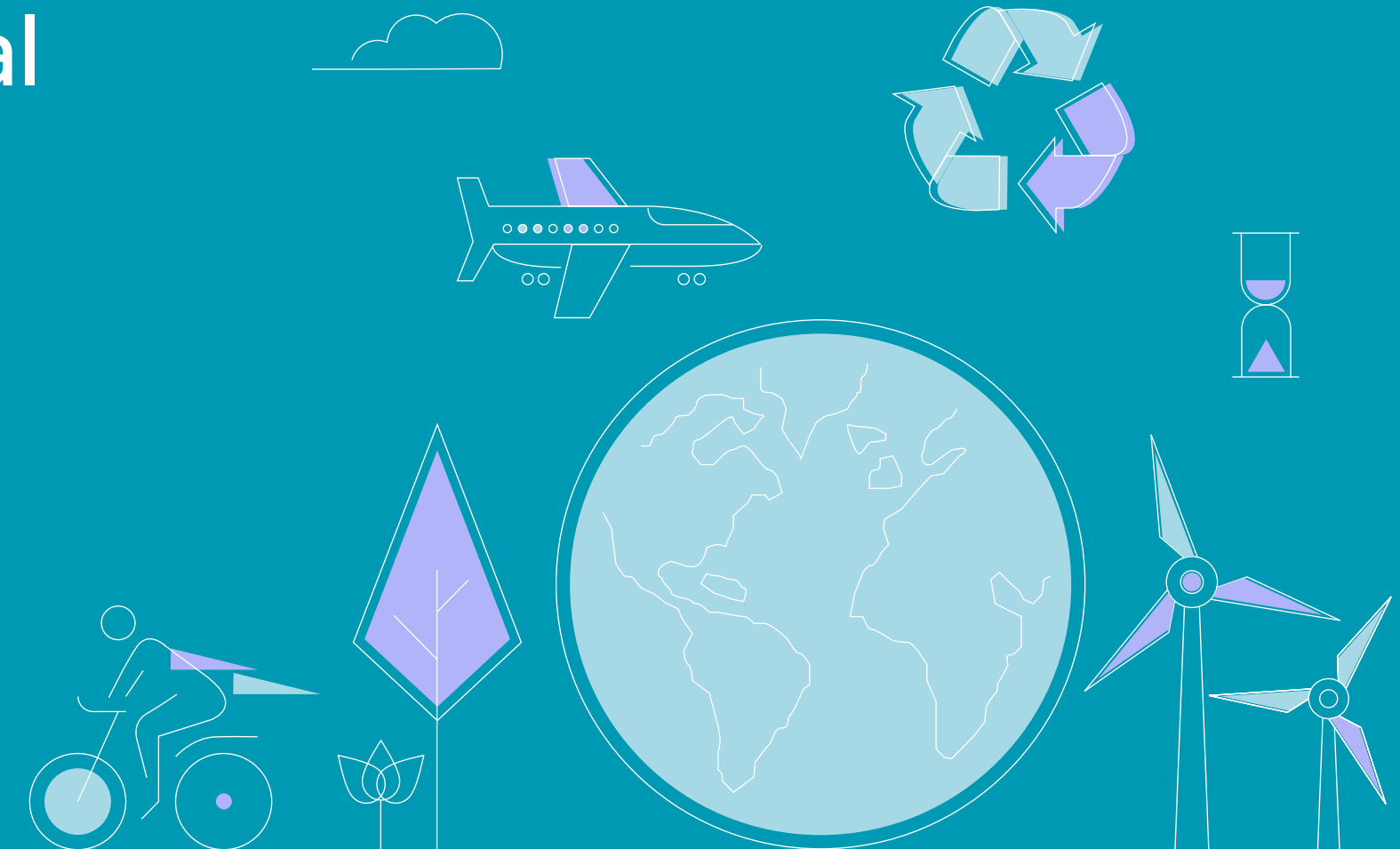
## We're here to help you with:

- Art & Luxury
- Charities & Philanthropy
- Estate Planning, Succession & Wills
- Family Law
- Immigration Law
- Personal Tax Planning
- Probate & Estate Administration
- Reputation Management
- Residential Property
- Trust Establishment, Administration & Taxation
- Wealth Structuring





# Our Global Footprint





# Relationships know no borders

We know every one of our people can't be at the right place at just the right time. But no matter where your international ambitions lie, we're here to support you.

Collaboration is built into our culture. We leverage long-standing relationships with leading international firms and our own global reach to provide the legal know-how that is the right fit.

We've built relationships with the best local firms where you are now and where you want to go next, whether it's business or personal. They cover nearly 200 jurisdictions worldwide and we've made sure each one matches our standards for legal expertise and client service and shares our values.

Wherever you're headed, we're happy to work together with your usual legal advisers or introduce you to our network.

When it comes to our client service, location is no limit.

## Offices



Cheltenham



Doha



Dubai



Geneva



Guildford



Hong Kong



London



Luxembourg



Manama



Paris



Zurich

## International reach



Africa



Caribbean



China



Europe



India



Latin America



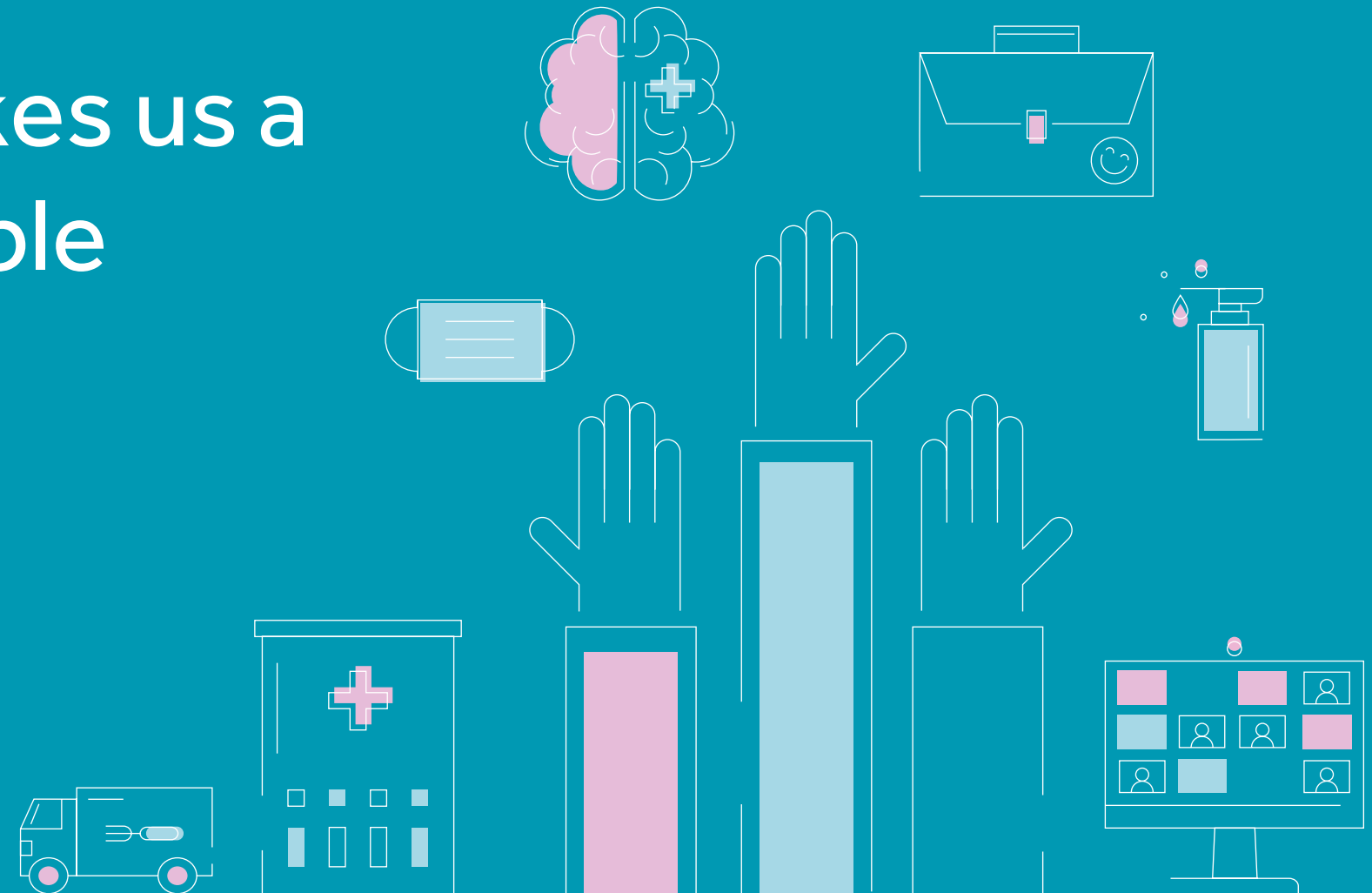
Middle East



North America



# What makes us a Responsible Business





# Raising the bar for responsibility

In the true sense of having a meaningful, positive impact we want to improve the state of the world we all share.

We believe that our commercial success and sustainability depend on the health and resilience of people and planet.

That's why we are committed to running our business responsibly.

We do that by creating an inclusive work environment where everyone can be comfortable being their whole self and committing to targets and action to drive more diversity in our partnership.

We're committed to achieve net-zero carbon emissions by 2030 and working with our suppliers to bring them on board too.

We donate our time and talents to disadvantaged groups and small frontline charities that most need the skills our people bring to the table.

In 2020 we established an independent charity, the Charles Russell Speechlys Foundation. As a firm we bolster the work of the Foundation, investing many thousands of hours of pro bono work, skilled volunteering and mentoring to support its chosen partner charities.

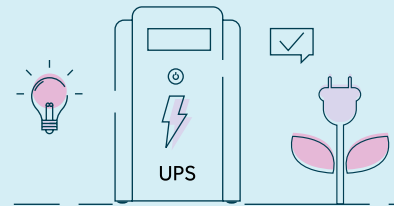
Above all, we're helping our clients to achieve their own responsible business and ESG goals – integrating purpose and long-term sustainable thinking into the way we work with them.

## £1,194,028

Value of Pro Bono legal advice given from September 2021 - September 2022

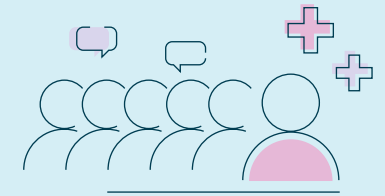
## 1,147

Hours of non-legal volunteering completed by members of staff through our Community Investment work.



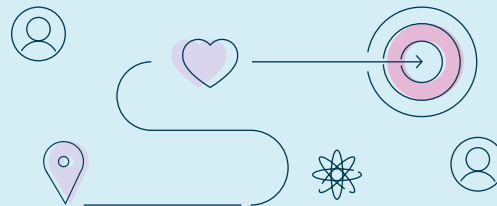
## 10.61 tonnes

of carbon emissions saved after investing in an uninterruptible power supply (UPS). This is the equivalent of driving 47,995 miles.



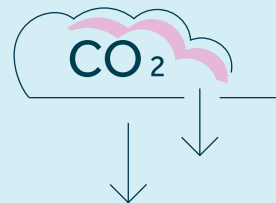
## £340,000

in wrongly withheld benefits and back payments were secured for our Disability Benefits Appeal clients.



## 262 people

took part in over 20 different activities and events for Wellbeing Month to support their physical, spiritual, mental, financial, and social wellbeing.



## 16% reduction

in our emissions to 1806 tCO2e or 2.00 tCO2e per employee.



## 4,906 hours

given by our people to pro bono work and community investment initiatives.

Learn more at [www.charlesrussellspeechlys.com](http://www.charlesrussellspeechlys.com)



# Awards & Accolades





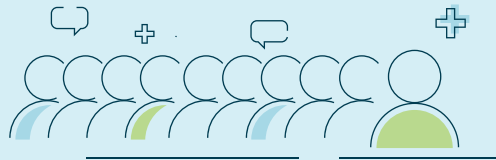


# We are only as good as they say we are

Our team has been recognised by some important organisations for the quality of our company culture and client service.

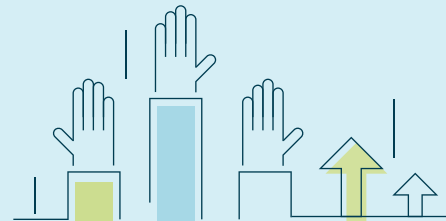
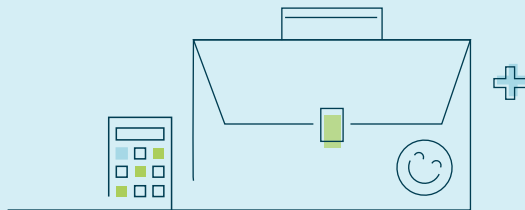
## 1,000+

Employees



## Ranked best

company culture at the school leavers awards



## 157

Lawyers are listed as leading individuals



## Ranked in 57

legal and geographical categories of Chambers UK 2023 & Chambers Global 2022



## Tier 1

in 21 work type/geographical categories (LEGAL 500 UK 2023)

# All in.

To start building a relationship with meaningful impact longterm, please get in touch.

[charlesrussellspeechlys.com](https://charlesrussellspeechlys.com)

[London](#) | [Cheltenham](#) | [Guildford](#) | [Doha](#) | [Dubai](#) | [Geneva](#) | [Hong Kong](#) | [Luxembourg](#) | [Manama](#) | [Paris](#) | [Zurich](#)

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